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CRIME SCRUTINY STANDING WORKSTREAM

**Thursday, 1st October, 2015 at 7.00 pm in the Conference Room,
Civic Centre, Silver Street, Enfield, EN1 3XA**

Membership:

Joanne Laban (Chair), Ahmet Hasan, Sarah Doyle, Elaine Hayward, Mary Maguire (Vice Chair), Substitute Member

Co-optees: Natalie Sherman, Katerina Stoyanova

AGENDA – PART 1

1. WELCOME AND APOLOGIES

2. DECLARATIONS OF INTEREST

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to items on the agenda.

3. CONFIRMATION OF CO-OPTEES

To agree the appointment of non-voting co-opted members of the Standing Crime Scrutiny Workstream for the 2014-15 Municipal Year.

4. SSCB PERFORMANCE MANAGEMENT (Pages 1 - 6)

To receive a report from Andrea Clemons, Head of Community Safety.

5. UPDATE ON POLICE NUMBERS (Pages 7 - 8)

To receive a written update from Superintendent Carl Robinson on Police numbers in the Borough.

6. UPDATE ON POLICE COMMUNITY SUPPORT OFFICERS

To receive a verbal update from Andrea Clemons, Head of Community Safety.

7. KNIFE CARRYING INSIDE AND OUTSIDE OF SCHOOLS (Pages 9 - 10)

To receive a report from Acting Police Sergeant Steve Hicks.

8. WORK PROGRAMME 2015/16 (Pages 11 - 14)

To note the Workstream's Work Programme for 2015/16.

9. MINUTES OF THE MEETING 18 MARCH 2015 (Pages 15 - 22)

To receive and agree the Minutes of the meeting held on 18 March 2015.

10. ANY OTHER BUSINESS

11. DATES OF FUTURE MEETINGS

To note the dates of future meetings as being:

21 January 2016

22 March 2016

12. EXCLUSION OF THE PRESS & PUBLIC

To consider, if necessary, passing a resolution under Section 100(A) of the Local Government Act 1972 excluding the press and public from the meeting for the item of business listed in Part 2 of the agenda on the grounds that it will involve the likely disclosure of exempt information as defined in those paragraphs of Part 1 Schedule 12A to the Act, (as amended by the Local Government (Access to Information) (Variation) Order 2006), as are listed on the agenda (Please note there is no Part 2 agenda).

REPORT TO: STANDING CRIME SCRUTINY PANEL

DATE:

1st October

REPORT TITLE:

Performance Update

REPORT AUTHOR:

Rod Bennett
Community Safety Unit
rodney.bennett@enfield.gov.uk

PURPOSE OF REPORT:

To provide an update on current crime figures and trends within Enfield

SUMMARY:

Please see following page

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Standing Crime Scrutiny Panel Performance Report

Executive Summary**Updates on performance indicators:**

- ASB calls (-21.7%), Burglary (-10.3%), Theft from Motor Vehicles (-22.0%), Theft of Motor Vehicles (-21.7%), Theft from Person (-6.0%), Serious Acquisitive Crime (-11.8%) and Total Notifiable Offences (-0.6%) are all currently experiencing reductions in the rolling 12-months to 9th September 2015
- Overall, MOPAC seven crime categories are experiencing a -7.5% decrease in the rolling 12 months to date.
- There has been a large increase in Police referrals to MARAC. This has been partially due to improvements to the systems through which referrals are made.
- An increase in knife crime has been noted across the borough since mid-2014.
- Three of seven MOPAC indicators are currently experiencing increases in the 12-months rolling (Criminal Damage +3.1%, Robbery +12.4% and Violence with Injury +10.9%).

1. Performance Overview**MOPAC 7 and SSCB Priorities**

MOPAC 7 (Data to 9th September 2015)							
Crime Type	Baseline 2011/12	Target 2015/16	Current 12- Months	Enfield % Change 12- Months	MPS % Change 12- Months	Enfield % Change Baseline	MPS % Change Baseline
Burglary	3,542	2,834	2,899	-10.3%	-10.1%	-18.2%	-25.3%
Criminal Damage	2,598	2,078	2,105	3.1%	10.6%	-19.0%	-13.4%
Robbery	1,123	898	895	12.4%	-10.2%	-20.3%	-19.0%
Theft from M/V	3,011	2,409	2,059	-22.0%	-12.6%	-31.6%	-43.7%
Theft of M/V	1,082	866	639	-21.7%	3.4%	-40.9%	-31.9%
Theft from Person	474	379	466	-6.0%	-1.2%	-1.7%	-15.8%
Violence with Injury	1,674	1,339	2,369	10.9%	12.0%	41.5%	17.1%
MOPAC 7 Total	13,504	10,803	11,432	-7.5%	-1.3%	-15.3%	-18.5%
Additional SSCB Priorities							
ASB Calls	14,014	11,211	7,812	-21.7%	-15.8%	-44.3%	-44.6%
Hate Crime	123	N/A	327	19.1%	25.4%	165.9%	53.2%
Serious Acquisitive Crime ¹	7,846	6,276	5,747	-11.8%	-9.5%	-26.8%	-30.6%
Serious Youth Violence	293	232	288	19.1%	13.6%	-1.7%	-8.8%
Domestic Abuse	1,946	N/A	2,778	23.7%	16.2%	42.8%	49.8%
Total Notifiable Offences	22,946	N/A	22,424	-0.4%	4.2%	-2.3%	-11.2%
State-based	2,296	N/A	1,867	-22.8%	-11.7%	-18.7%	-29.9%

1. Serious Acquisitive Crime is defined as Domestic Burglary, Robbery (Personal & Business), Theft from Motor Vehicle and Theft of Motor Vehicle.

Standing Crime Scrutiny Panel Performance Report

London Borough Performance Tables – MOPAC 7 & Total Notifiable Offences Percentage Changes

MOPAC 7 Crime			
Borough	Sep13-Aug14	Sep14-Aug15	Change
Bexley	6,443	5,801	-10.0%
Lambeth	16,383	15,034	-8.2%
Waltham Forest	10,997	10,150	-7.7%
Redbridge	10,429	9,725	-6.8%
Enfield	12,216	11,421	-6.5%
Newham	14,954	14,058	-6.0%
Westminster	20,483	19,316	-5.7%
Harrow	6,276	5,936	-5.4%
Bromley	10,268	9,783	-4.7%
Southwark	14,522	13,874	-4.5%
Brent	11,703	11,222	-4.1%
Richmond upon T	5,314	5,120	-3.7%
Wandsworth	11,063	10,666	-3.6%
Ealing	12,511	12,189	-2.6%
Hillingdon	10,584	10,333	-2.4%
Havering	7,923	7,757	-2.1%
Croydon	14,050	13,760	-2.1%
Barking & Dagenh	8,258	8,133	-1.5%
Greenwich	9,790	9,667	-1.3%
Haringey	12,778	12,640	-1.1%
Lewisham	10,885	10,921	0.3%
Barnet	12,189	12,322	1.1%
Kingston upon Th	4,009	4,071	1.5%
Sutton	5,405	5,501	1.8%
Kensington & Che	7,509	7,643	1.8%
Hounslow	9,155	9,399	2.7%
Hackney	12,435	12,997	4.5%
Merton	5,845	6,213	6.3%
Hammersmith & F	7,722	8,392	8.7%
Islington	12,567	13,753	9.4%
Tower Hamlets	11,960	13,114	9.6%
Camden	12,378	13,613	10.0%
London Total	339,004	334,524	-1.3%

Total Notifiable Offences (TNO)			
Borough	Sep13-Aug14	Sep14-Aug15	Change
Westminster	50,411	48,582	-3.6%
Redbridge	20,277	19,600	-3.3%
Waltham Forest	21,561	21,052	-2.4%
Bexley	12,224	12,021	-1.7%
Brent	25,100	24,753	-1.4%
Enfield	22,517	22,434	-0.4%
Harrow	12,173	12,431	2.1%
Newham	28,747	29,552	2.8%
Barnet	22,989	23,792	3.5%
Southwark	30,014	31,070	3.5%
Havering	15,058	15,611	3.7%
Lambeth	32,654	33,899	3.8%
Bromley	20,038	20,824	3.9%
Greenwich	20,306	21,179	4.3%
Richmond upon T	10,387	10,850	4.5%
Ealing	25,407	26,591	4.7%
Kensington & Che	18,070	18,931	4.8%
Barking & Dagenh	15,960	16,831	5.5%
Hammersmith & F	19,310	20,439	5.8%
Hillingdon	20,561	21,780	5.9%
Hounslow	19,910	21,259	6.8%
Tower Hamlets	26,320	28,106	6.8%
Croydon	27,665	29,668	7.2%
Sutton	10,385	11,141	7.3%
Lewisham	21,737	23,321	7.3%
Wandsworth	21,557	23,157	7.4%
Hackney	25,041	27,009	7.9%
Haringey	22,802	24,616	8.0%
Kingston upon Th	9,291	10,084	8.5%
Camden	27,241	29,989	10.1%
Merton	11,348	12,650	11.5%
Islington	24,771	27,762	12.1%
London Total	691,832	720,984	4.2%

Standing Crime Scrutiny Panel Performance Report

2. Serious Acquisitive Crime (SAC)

Robbery

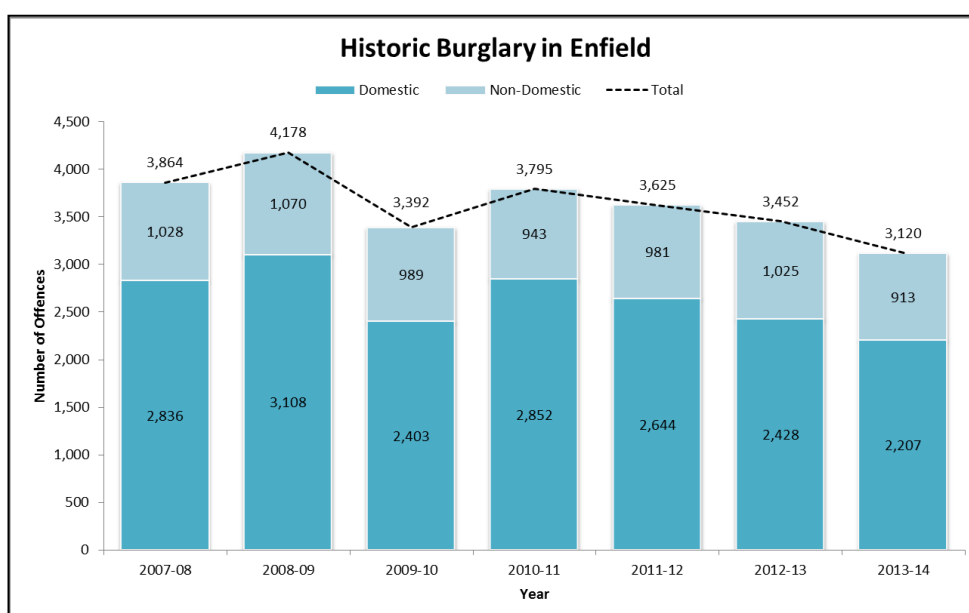
- Currently experiencing a **+12.4% increase** in the rolling 12-months and a -20.3% reduction compared to 2011/12.
- Long term personal robbery reductions have been driven by falls in youth-related offending, and particularly that which occurred around schools. However, offending patterns have recently evolved, leading to an increased number of adult victims being targeted e. chain snatches and purses/wallets stolen.
- Responses to the historic rise in youth robbery at the start of the year have been implemented, which is also being monitored through the Enfield Joint Tasking Action Group (JTAG) process.

Vehicle Crime

- Currently experiencing a **-22.0% decrease** for Theft from M/V and a **-21.7% decrease** for Theft of M/V in the rolling 12-months.
- The launch of Operation Spyder has seen an improvement in Theft from M/V performance, since early 2014.
- More than three-quarters of all vehicle crime offences are Theft from M/V which can be broken down into distinct specific problems, the most notable of which are:
 - Licence plates being taken stolen – no pattern, but high volume (approx. 30%)
 - Tools being taken from commercial vehicles, such as vans, at retail and industrial estate car parks on the east of the borough (approx. 20%)
 - Smashed window entries, taking items from dashboard/glove compartment, such as sat-navs, stereos, cash and mobile phones. Predominantly within the Edmonton wards (approx. 20%).

Burglary

- Currently experiencing an **-10.3% reduction** in the rolling 12-months and a -18.2% reduction compared to 2011/12.
- The seasonal low months (April-September) have been used to prepare for the winter seasonal peaks (October-March). A joint action plan and burglary initiative has also been developed to deliver an intense burglary reduction initiative, which is implemented through the 'Safe As Houses' model. Additionally, SmartWater is currently being deployed through the Neighbourhood Watch schemes and through MetTrace.
- MetTrace has completed distribution in Turkey Street, 1,544 kits were delivered to the area and has now moved to Enfield Highway
- This work is monitored through the Enfield Joint Tasking Action Group (JTAG).



Standing Crime Scrutiny Panel Performance Report

3. Violence Against Women & Girls (VAWG)

Domestic Abuse Strategic Sub-Group (DASG)

The latest DASG performance framework was updated in September 2015. The main summary headlines for discussion included:

- Reported Domestic Abuse Violence with Injury offences have risen by **+5.7%** over the past 12-months (50 additional reports to police).
- There has been a no change in reported rape offences of 0.5% during the same period.
- The sanctioned detection rate for Domestic Abuse has fallen from 41.7% to 34.5%. Over this same period, London wide indicative comparator data shows a decrease in the sanctioned detection rate of -6.0% (41.4% to 34.9%).
- 298 individual repeat victims are identifiable from Metropolitan Police CRIS data over the rolling 12-months, accounting for 7.0% of all reporting victims and 19.7% of all reported offences.
- 28.3% of reporting victims suffered at least one repeat crime. This compares to 20.1% for those cases referred to MARAC and 19.4% for those referred to IDVA services.
- There has been a significant increase in the number of MARAC referrals made by police over the past year.
- The IDVA service continues to increase the number of referrals it receives and the number subsequently referred to MARAC. Latest data returns from IDVA show exceptional outputs which are exceeding most targets.

4. Serious Youth Violence

Serious Youth Violence (MPS Data)

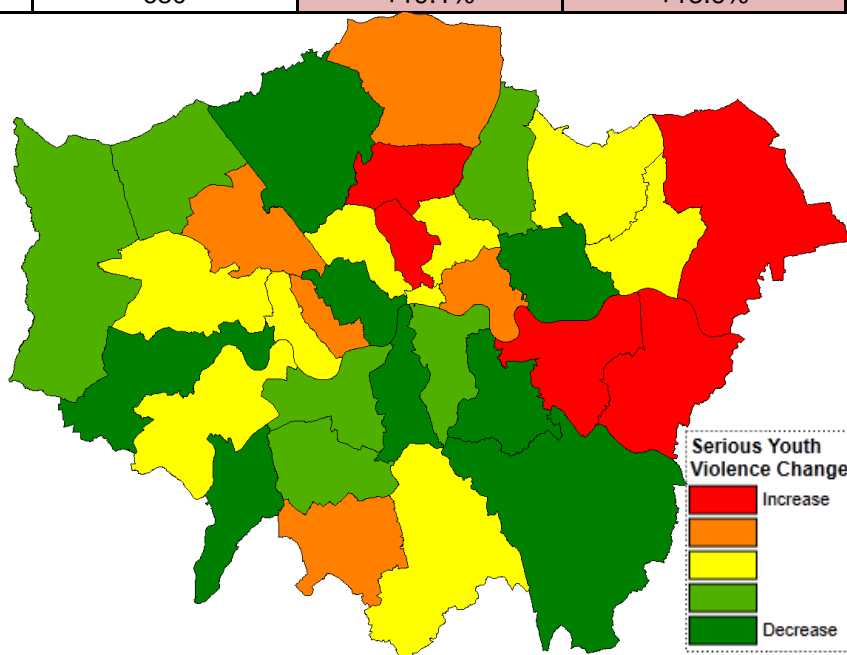
- Currently experiencing a **+19.1% increase** in the rolling 12-months and a -1.7% decrease compared to 2011/12. London has experienced an overall increase of +13.6% in the past 12-months.

Changes in Key Gang Related Offences: 2013-14 vs. 2014-15				
Offence	2013 – 2014	2014 – 2015	% Change Enfield	% Change London
Violence With Injury	2,091	2,381	+13.9%	+14.0%
Knife Crime	399	473	+18.5%	+1.9%
Knife Injury	133	133	0.0%	+14.5%
Gun Crime	69	70	+1.4%	+10.2%
Gun Discharged	17	10	-41.2%	+16.3%
Serious Youth Violence	571	680	+19.1%	+13.6%

Serious Youth Violence – Pan-London Performance

Serious Youth Violence in Enfield has experienced an increase of 19.1% over the past 12 months. During the same period, London has recorded a 13.6% increase.

Geographically, North, Inner and East London boroughs have been most affected by the London wide increase in SYV, with most West London boroughs experiencing reductions over this same period.



REPORT TO: STANDING CRIME SCRUTINY PANEL**DATE:** 1st October**REPORT TITLE:** Enfield Police Numbers**REPORT AUTHOR/S:**
Superintendent Carl Robinson**PURPOSE OF REPORT:**
To provide an update to members on Police Numbers in Enfield**SUMMARY:** Enfield has an establishment of 561 police officers. As of Friday 18 September we had 554.21 police officers**1. BACKGROUND**

Police numbers are a topical issue. Enfield Police have had 561 police officers as our target for at least the last 6 months.

2. ISSUES AND CHALLENGES

Police numbers will fluctuate for a number of good reasons. Officers will retire, resign, seek lateral development to specialist teams, move to other Boroughs or move on promotion.

As a Borough we have invested in ensuring we know exactly where our staff are and have a monthly personnel planning meeting to forecast movements and ensure that each of the three main portfolios (Emergency response, Neighbourhoods and CID) all have as close to their budgeted target as possible.

The following chart shows the locations of staff as of 7th September:-

Portfolio	FTE Establishment	ACTUAL 7th Sept
ERT	225	205.47
NPT	165	173.34
CID	154	145.4
SLT		17
GPC	4	3
P/Standards	1	1
T/School		7
CTFD		2
Total		554.21

TP - Borough Total				
Target Strength	Future Known Actuals	Vacancies	Vacancy Rate	Restricted Officer Strength
Hackney 608.00	593.98	14.02	2.3%	15.88
Tower Hamlets 686.50	675.79	10.71	1.6%	21.665
Waltham Forest 573.17	576.70	-3.53	-0.6%	18.74
Redbridge 498.09	511.75	-13.66	-2.7%	15.69
Havering 384.00	410.64	-26.64	-6.9%	11.32
Newham 773.00	772.90	0.11	0.0%	22.52
Barking 470.00	498.54	-28.54	-6.1%	12.54
Enfield 563.00	552.13	10.87	1.9%	10.29
Haringey 616.00	594.84	21.16	3.4%	21.6303

The above table shows the most recent comparison data across the MPS - although this is August data so Enfield Borough shows a slight difference of 2 due to adding in the 2 Counter terrorism officers.

3. RECOMMENDATIONS

To note this report on Police numbers..

REPORT TO: STANDING CRIME SCRUTINY PANEL**DATE:** 01/10/2015**REPORT TITLE:** An overview of Enfield Safer Schools Team and issues of knife related crime around Schools.**REPORT AUTHOR:** Steve Hicks A/PS 203YE, Supervisor for Safer Schools Team
020 8345 1155**PURPOSE OF REPORT:** The purpose of this report is to highlight the work of the Safer Schools Team, including the work and education carried out to deter carrying of weapons by young people. The issue of carrying weapons has become both a local and a National concern. There has also been a recent change in legislation which is important to mention.**SUMMARY:** The content of this report is an overview of the working practises and innovative interventions carried out by Enfield Safer Schools Team.**1. BACKGROUND**

Enfield Safer Schools Team has been in operation for over 10 years and consists of 14 Officers. I have overall responsibility for 22 secondary schools, 62 primary schools and 2 'pupil referral units'.

The focus of a Safer Schools Officer is secondary schools. However they also cover around half of the primary schools on the Borough, focusing on years 5 and 6. Some officers have one dedicated secondary school and others have two. This depends on factors including location, crime statistics etc.

One Officer is dedicated solely to primary schools, having responsibility for 12 schools and the remaining Safer Schools Officers have 2 or 3 primary schools each. These tend to be the 'feeder' schools for the secondary school to which the Officer is attached.

The role of a Safer Schools Officer is complex and varied. Primarily, they are there for the safety and well being of young people, and enforcement is a last resort. They are active in implementing educational programmes designed to deter young people from offending or from becoming victims. They also conduct high visibility patrols in and around the schools, aimed at enhancing the safety of pupils.

2. ISSUES AND CHALLENGES

A Safer Schools Officers works independently within a school and can be faced with highly complex issues. They need to be confident, calm, robust on some occasions, and able to communicate at all levels.

The areas we have focused on over the last 12 months have been; youth violence, robbery, internet safety (including mobile phones), and the carrying of weapons.

Some of the projects and interventions delivered include the following:

Officers conduct regular 'weapons sweeps' around schools to detect and deter the hiding of weapons. We also conduct knife arches in schools, although this has met with opposition from some Head Teachers.

I recently delivered a project called 'Operation Crest' in 5 secondary schools, which was targeted at youth violence, knife crime and gang awareness. The speakers included Police, a London Paramedic, an ex offender, and a bereaved mother. The project was demanding from a staffing perspective, but was very well received, and the aim is now to deliver this to the remaining schools on the Borough.

Safer Schools Officers carry out crime prevention work within their schools, including work around mobile phones. The encouragement is to register all phones on 'immobilise.com', note the IMEI number for their phone and activate tracking devices such as 'find my iphone' The aim is to make the phones less attractive to potential thieves and assist with an 'evidential chain' if a crime is committed.

Historically, we noticed a rise in robberies as pupils made their way home, typically 3pm to 5pm. Therefore we increased our patrols around schools at these times. The patrols, coupled with education around prevention have helped to reduce the number of reported robberies on school children dramatically. I am mindful that not all robberies may be reported, due various reasons, and so when Operation Crest was delivered there was a strong push to encourage the reporting of all robberies.

3. RECOMMENDATIONS

My recommendation is to note the contents of this report.

4. NEXT STEPS

I am happy to answer any questions the panel may have.

STANDING CRIME SCRUTINY WORKSTREAM: WORK PROGRAMME 2015/2016

The Role of Scrutiny in Meeting the Public Sector Equality Duty

The Overview and Scrutiny Committee has a key role to play in ensuring that the Council meets all the statutory duties under the Public Sector Equality Duty of the Equality Act 2010, particularly in ensuring that the authority has due regard to the needs of diverse groups when designing, evaluating and delivering services in order to –

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act.
- advance equality of opportunity between people who share a protected characteristic and those who do not.
- foster good relations between people who share a protected characteristic and those who do not.

In order to do this, the Overview and Scrutiny Committee will scrutinise the Council's Equality and Diversity Action Plan and Annual Achievement Report each year to monitor the Authority's performance. The OS Committee will be flexible enough to pick up on issues of inequality, wherever they arise in the Council work programme, or to delegate to individual workstreams for investigation. OSC has a key role in providing a 'critical friend' challenge to the Council's strategic equality objectives and scrutinising performance in delivering those objectives.

In addition, as part of their normal work programme, each workstream will (where relevant and proportionate) -

- request information about the equality impact assessments/analyses that have been undertaken whenever discussing proposals for new policies or future plans, or for current services, to inform their comments on those proposals or services
- examine these assessments/analyses of impact in detail to check if they are robust and have been developed based on strong evidence and appropriate engagement
- question and consider whether appropriate people have been involved and engaged in developing equality objectives and plans, and when assessing the impact of policies and proposals.
- when procurement award criteria and contracts are determined, consider whether or not specific equality stipulations are required
- Scrutiny may also wish to investigate the accessibility of equality and other published documents, asking questions such as –
 - what is done to promote these documents?
 - what languages or formats is the information available in?
 - which documents are most regularly required?
 - how aware are the public of the Authority's equality plans and performance?

STANDING CRIME WORKSTREAM: WORK PROGRAMME 2015/2016

WORK	Lead Officer	Thursday 11 June (Work Planning)	Thursday, 1 Oct	Thursday, 21 Jan	Tuesday, 22 Mar
Work Programme					
Panel Work Programme 2015/16 – To consider the Panel work programme	Sue Payne	Agree work programme			
Standing Items					
SSCB Partnership Plan & Strategic Priorities – To review and participate in the consultation process on development of the Plan and strategic priorities for 2015 – 16.	Andrea Clemons/ Sue Payne			6 month update- on current plan and progress update – engagement in consultation process	Progress Update – Feedback on public consultation & outline priorities
SSCB Performance Management – provide a monitoring overview on performance of SSCB	Andrea Clemons/ Sue Payne		Monitoring Update	Monitoring Update	Monitoring Update
Update on Police numbers	Supt Carl Robinson/ Sue Payne		Update	Update	Update
Scrutiny Annual Report 2015/16	Sue Payne				To agree
Briefings, Monitoring & Updates:					
Tackling Gangs & Serious Youth Violence Strategy & Action Plan update	Andrea Clemons				Report
Domestic Abuse	Andrea Clemons			Report	
Burglary	Andrea Clemons			Report	
Knife carrying by young people inside and outside of schools- invite Safer Schools lead	PC Steve Hicks		Report		

Safer Neighbourhood Board update	Tim Fellows				Report
Update on PCSO contract	Andrea Clemons		Report		

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MINUTES OF THE MEETING OF THE CRIME SCRUTINY STANDING WORKSTREAM HELD ON WEDNESDAY, 18TH MARCH, 2015

COUNCILLORS

PRESENT Krystle Fonyonga, Bernie Lappage, Ahmet Hasan and Eric Jukes

ABSENT Abdul Abdullahi and Lee David-Sanders

CO-OPTEE: Janet Marshall (Absent)

OFFICERS: Andrea Clemons, Head of Community Safety
Stacey Gilmour, Corporate Scrutiny Secretary

Also Attending: Chief Inspector Ian Kibblewhite
Adrian Bishop-Lagget, Chair, Safer Neighbourhood Board
Natalie Sherman, Parent Engagement Panel.

482. WELCOME & APOLOGIES

Apologies for absence were received from Councillors Abdullahi and David-Sanders as well as the Co-opted member, Janet Marshall. Apologies for lateness were received from Chief Inspector Ian Kibblewhite.

It was also noted that Councillor Lappage would be leaving the meeting slightly early.

483. DECLARATIONS OF INTEREST

No declarations of interest were received.

484. SSCB PERFORMANCE MONITORING & SSCB PARTNERSHIP PLAN- TO FOLLOW

RECEIVED a report from Andrea Clemons on the SSCB Performance Monitoring and Partnership Plan.

NOTED:

- (i) The Partnership Plan will be presented to the SSCB at its meeting in April for comment and when agreed this can then be presented to Scrutiny. It is likely to reflect the seven priorities identified for London by the Mayor's Office for Policing and Crime (MOPAC).
- (ii) The report is provided in order to demonstrate how the SSCB has worked in partnership to tackle the crimes that were identified as priorities in the Partnership Plan during the last 12 months.
- (iii) It gives an indication of performance during that period and critically reflects some of the key pieces of work delivered locally, this includes

CRIME SCRUTINY STANDING WORKSTREAM - 18.3.2015

- the impact of additional officers who were assigned to the borough during the latter part of the year.
- (iv) The report focuses on three key areas of crime, Burglary, Vehicle Crime and Serious Youth Violence. Andrea provided an update on each of these:
 - (v) Enfield had seen a 14.9% reduction in burglary this year (Mar 14-Feb 15) and is currently meeting the MOPAC target for a 20% reduction by 2016-17. Enfield ranks 14th of the 32 London Boroughs for percentage reduction in burglary this year;
 - (vi) Enfield has climbed 4 places from the 18th largest reduction to 14th largest reduction (during the time period reported), we are currently 6th best improved out of 32 boroughs in London). This had been achieved through a number of ways, one of which being the 'Safe as Houses' initiative. This targeted hotspot locations of burglary through the borough and offers preventative work such as high visibility, prevention advice and SmartWater, which was funded through the Council and distributed for residents to mark their property. (The police will be continuing this property marking approach with the imminent launch of Operation MetTrace)
 - (vii) With regards to Serious Youth Violence, Enfield has seen a 20.9% increase in serious youth violence this year (Mar 14-Feb 15). Enfield ranks 26th of the 32 London boroughs for percentage reduction this year.
 - (viii) It was recognised that Enfield faced a real challenge in this area, and partnership work with groups such as the Parents Engagement Panel (PEP) had done a lot to improve and share understanding of the risk around gang members.
 - (ix) Information was provided on some local initiatives targeting serious youth violence. This included working closely with the PEP, Youth Engagement Panel (YEP) as well as working alongside the Police on Operation Equinox which tackles all violence and is currently focussed in the Edmonton Green area.
 - (x) Targeted events also take place, for example the recent 'Trident' presentation at Aylward Academy which provided information on the risks associated with being involved in gangs. Enfield has also led the way in London with the gangs call-in, where young people are invited to the Magistrates Court for a series of presentations by parents whose children have been harmed or killed by gangs, judges, police officers and council staff offering help and positive choices.
 - (xi) Enfield's Youth Offending Unit has a dedicated gangs worker and training has been provided for those at risk by the 'Street Doctors' paramedics on how to save a life.
 - (xii) At Accident & Emergency Enfield are one of only a few boroughs to receive non-personalised data which helps to target resources as this provides ages and gender of those involved in violent incidents who may not otherwise report the crime but seek medical help.
 - (xiii) Enfield had commissioned a youth worker to provide a contact and advice for young people presenting at hospital and serious youth violence is reflected in the Public Health Joint Strategic Needs Assessment which informs PH commissioning.

CRIME SCRUTINY STANDING WORKSTREAM - 18.3.2015

- (xiv) CCTV is used to monitor hotspots and Enfield has been nominated for seven awards in the first ever partnership CCTV award ceremony where partners' contribution is recognised by the Metropolitan Police Service (MPS).
- (xv) Enfield's multi-agency response to gang issues is very comprehensive and includes intelligence collation systems, the Enfield Gangs Partnership Group and enforcement options.
- (xvi) Members of the panel recognised the intensity and effort of the work that goes into gangs.
- (xvii) There was a real success story for Vehicle Crime, with Enfield seeing a 31% reduction this year. This was currently surpassing the MOPAC target.
- (xviii) Last year Enfield had seen the second largest increase in vehicle crime whereas this year we have the second largest reduction.
- (xix) Again, various initiatives were in place including Operation Spyder , a Police-led multi agency operation targeting vehicle crime which started in January 2014 and has been ongoing. This provides hotspots with a high visibility of police and crime prevention advice on vehicle security.
- (xx) Enfield has seen an 11.5% reduction in MOPAC7 Crime this year and is currently surpassing the MOPAC target of a 20% reduction by 2016-17.
- (xxi) Enfield has climbed 26 places in the rank table for MOPAC crime from 32 to 6. Enfield is now amongst the 10 best(no 6) performing boroughs in London for MOPAC crime.
- (xxii) Enfield had lobbied successfully for the provision of additional police officers and continued to fund additional PCSOs to supplement the borough strength.
- (xxiii) Early indications from the strategic assessment suggest that Enfield will continue to focus on these crime types during the next 12 months, given that they represent either a high percentage of the crime totals local or a risk of harm.
- (xxiv) Partnership efforts will also continue in respect of tackling Domestic Violence and Abuse and Hate Crimes as part of the continuing partnership work to make Enfield safer.

The following questions were taken:

- Q. Congratulations on the achievements on burglary and motor vehicle crime. How is Enfield doing on Domestic Violence and Abuse and hate crimes?
- A. There had been an increase in the reporting of Domestic Violence which was a good thing if this reflects greater confidence. There appeared to be a greater confidence in reporting this type of crime. There were also other issues to take into consideration such as the recognised age for Domestic Violence being reduced to 16 as well as the re-categorisation from Domestic Violence to Domestic Violence and Abuse so now includes psychological and emotional abuse. There had not been a significant increase in hate crime. However it was important to make sure that honour based violence is treated in

CRIME SCRUTINY STANDING WORKSTREAM - 18.3.2015

- a similar way to hate crime as an increase had been seen across London for this sort of crime, often relating to religion etc.
- Q. With the recent issues around radicalisation of young girls in the borough of Newham what work was Enfield undertaking with parents and schools to protect children?
- A. The Government's 'Prevent' initiative is designed to divert young people from extremism and terrorism. As a result of this initiative presentations are carried out in Secondary and Primary schools in Enfield. These detail information on the help and advice available as well as providing a basic reminder of the referral process should schools have any specific concerns. This would be done via the Single Point of Entry (SPOE) through Enfield Schools & Children's Service. There is also a link on the Enfield Council website providing additional information for people who have any fears about radicalisation. The recent OfSTED inspection of Enfield's Schools & Children's Services noted the 'Prevent' and Gang work as areas of good practice.
- Q. Have the Parents Engagement Panel (PEP) had any input with the 'Prevent' work?
- A. PEP was already on the list for Prevent Officers to visit and this would provide a good base to do some awareness raising training.
- Q. There had been a recent incident at Edmonton Green Bus Station involving a group of young school boys being threatened as they left a bus. What procedures were in place to combat this sort of behaviour?
- A. A dedicated team of Safer Transport Officers were funded by the TFL (Transport for London) and were deployed in areas such as Edmonton Green Bus Station to tackle these sort of issues. Any such incidents should always be reported to the police as there is very good quality CCTV in the area that can identify the perpetrators of crime. There are also Help Points at stations as well as community help points in local shops.. The Enfield Council Website link for CHPS information is : http://www.enfield.gov.uk/enfieldlscb/info/2/children_and_young_people/186/community_help_point_scheme

The Chair thanked Andrea for her informative update.

485. UPDATE ON POLICE NUMBERS

RECEIVED an update from Chief Inspector Ian Kibblewhite on Police numbers in the borough.

NOTED:

- (i) Prior to the implementation of the Local Policing Model (LPM) the total of PCs in Safer Neighbourhoods was 63.

CRIME SCRUTINY STANDING WORKSTREAM - 18.3.2015

- (ii) There were 42 PC posts in Safer Neighbourhoods, 13 PC posts in Safer Schools, 3 PC posts in Licensing/ASB and a further 5 PC posts in Safer Estates and parks.
- (iii) Under the LPM, the portfolio became Neighbourhood Policing Teams (NPT) and this total rose to 137. The numbers by clusters are:
North - 32, South - 31, West - 33.
- (iv) Of these 137 posts 21 are Dedicated Ward Officers (DWO), 13 Safer Schools, 3 PC posts in Licensing/ASB, 1 PC Faith Officer and a further 5 PC posts in safer Estates and Parks. This leaves 97 PC posts in Neighbourhood policing. At present there are 143 officers posted in NPTs.
- (v) Under LPM Enfield is supposed to have 66 PCSOs but this is actually at 46. There is a decrease in number of posts due to 24 Dedicated Detention Officers (DDO) posts moving to Met Detention.
- (vi) As of 20th February 2015, the target strength for police officers on the borough is 558 and current strength is 566, therefore 8 over strength.
- (vii) A review into the LPM was taking place at present and the findings are due to be published shortly with consultation around the improvements being made and re-allocation of some aspects of the NPT current workload.
- (viii) Police numbers were determined for the introduction of the LPM and the historical link to the 2001 census was not used in calculating the new allocation.
- (ix) The borough increased PC numbers by 85 and along with Waltham Forest was the borough with the biggest benefit from the review of workload, risk and demand.

Following Chief Inspector Kibblewhite's update questions were taken:

- Q. Why are we under strength on Detectives and Super Intendants?
- A. This was generally due to a shortage across the Met. Heavy workloads were also a contributing factor.
- Q. Do we have an Armed Response Unit (ARU) in Enfield?
- A. Yes, there is an ARU patrol for Enfield and Haringey.
- Q. Does Enfield still have a Dog Unit?
- A. Yes we do and this unit was used the week before last at a crime scene in the borough.

In conclusion Chief Inspector Kibblewhite spoke about Operation Spider and thanked the Local Authority and Andrea Clemons and her team for all their support with this as this project was proving to be a dramatic success.

The Chair thanked Chief Inspector Kibblewhite for his interesting and informative update.

CRIME SCRUTINY STANDING WORKSTREAM - 18.3.2015**486. SAFER NEIGHBOURHOOD BOARD**

RECEIVED an update from Adrian Bishop-Lagget Chair, Safer Neighbourhood Board.

NOTED:

- (i) The London Mayor's Strategy and the Mayor's Office for Policing and Crime (MOPAC) required a change to the way which community engagement on crime and policing issues occurred in London.
- (ii) A Safer Neighbourhood Board (SNB) was required in each London borough. The SNB was to be in place by 1st April 2014.
- (iii) Information was provided on the MOPAC Guidance for the Safer Neighbourhood Board and what the key aims and functions of it were.
- (iv) Adrian spoke about the structure of the CAPEs (Community Action Partnership in Enfield) and the Neighbourhood Panels.
- (v) Scrutiny of the Neighbourhood Panels and the CAPEs falls to the Safer Neighbourhood Board;
- (vi) Within the structure, the role of the Safer Neighbourhood Board (SNB) is to:
 - Address local priorities;
 - Hear and monitor complaints;
 - Monitor police performance;
 - Involve the community in problem solving and crime prevention;
 - Feedback to the Community Safety partnership where appropriate;
 - Provide greater police accountability;
- (vii) For the SNB to maintain an effective level of scrutiny as well as being truly representative of the community of Enfield, it was felt that it needed to be made up of between 12-20 members. The SNB will also be attended by 1-2 Senior Officers from the Metropolitan Police.
- (viii) The SNB had now met on three occasions and at each meeting they receive information on the following:
 - Examination of crime statistics received from MOPAC;
 - Police target establishment details;
 - Update on current police operations
- (ix) The SNB had also recently had three bids accepted for the Safer Neighbourhood Board Fund which is available through MOPAC. The agreed projects are: St Giles Trust SOS Knife Project and Leaflet, Parenting Workshops and Visits to Ben Kinsella Exhibition.

Further to Adrian's update the following questions were raised:

CRIME SCRUTINY STANDING WORKSTREAM - 18.3.2015

- A. Please tell us about the successes of the SNB as well as any difficulties during the first year. ?
- Q. The difficulties had been tackling what the Board was meant to do as well as the lack of information and guidance from MOPAC. The Board was now arriving at a better understanding of how it 'will' work as opposed to how it is 'supposed' to work. The main achievement was actually getting the Board up and running and this had been greatly supported with help from the Corporate Scrutiny Team as well as Andrea Clemons and her team and the Borough Commander. Adrian was looking forward to the progress of the Board in the coming year.
- Q. How can scrutiny link in effectively with the Board?
- A. Councillor Lappage and Janet Marshall sit on both the Crime Scrutiny Standing Workstream and the SNB so this was a great link.

The Chair thanked Adrian for his interesting update.

487. ANY OTHER BUSINESS

NOTED that there was no other business to discuss.

488. MINUTES OF THE MEETING HELD ON 3 DECEMBER 2014

AGREED the minutes of the meeting held on 3 December 2014 subject to the following amendment:

- (i) The correct spelling of Councillor Eric Jukes.

489. DATES OF FUTURE MEETINGS

NOTED that the dates of future meetings would be agreed at full council on 13 May 2015.

The meeting ended at 8:24pm.

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